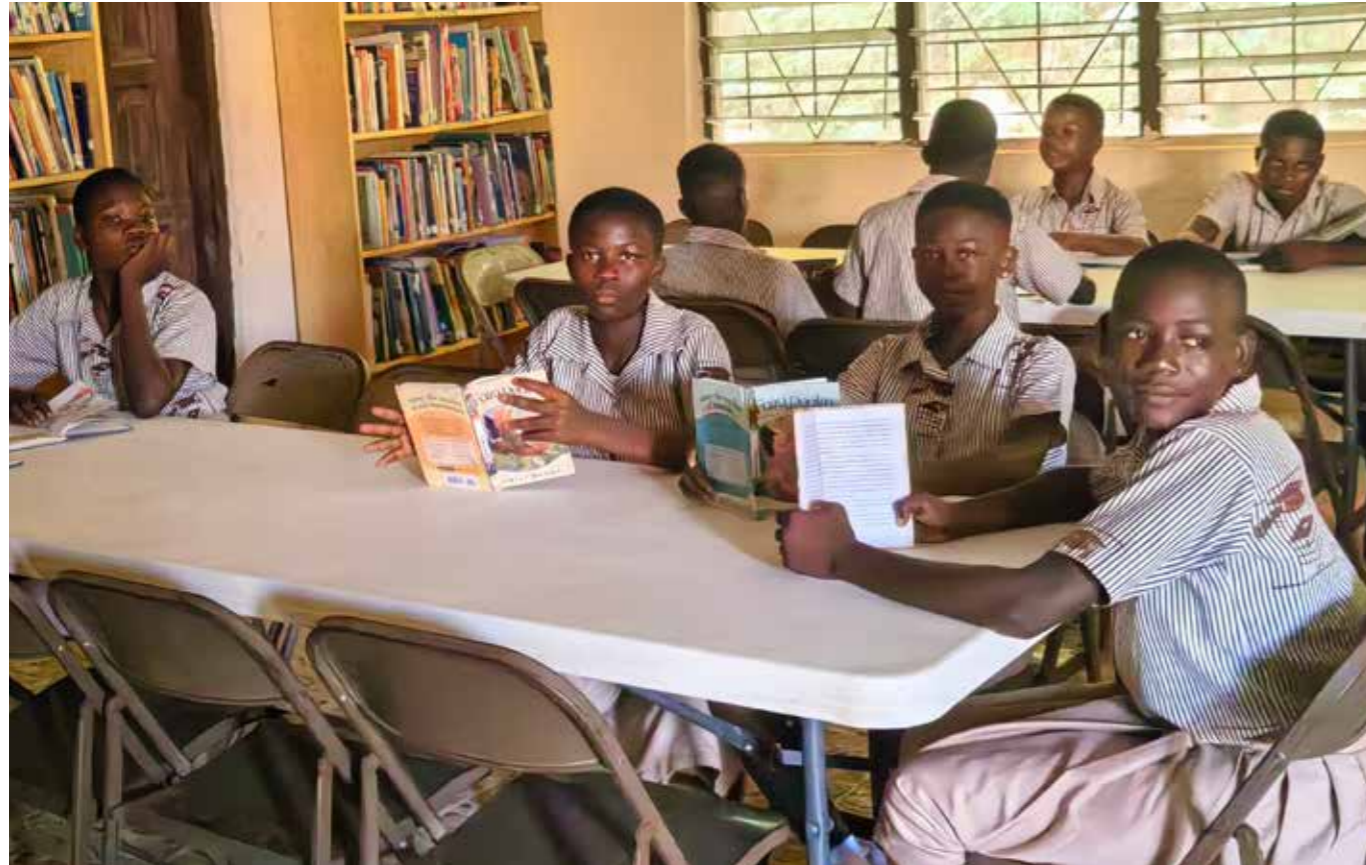


# SUPPORTING OUR COMMUNITIES



## EMPOWERING COMMUNITIES THROUGH MEANINGFUL INVOLVEMENT

Our community engagement is rooted in proximity, dialogue, and responsiveness to local needs. Across the Group, initiatives are developed with local stakeholders and aligned with our People pillar, focusing on health, education, social wellbeing, and environmental stewardship. Guided by a common Group framework, actions are adapted to local contexts to ensure meaningful and sustainable impact.

Community engagement is a natural part of our activities, reflecting the close relationship between our sites and surrounding communities. Many sustainability practices on site mirror behaviors employees adopt in their daily lives, reinforcing a culture where responsibility for safety, community, and the environment extends beyond the workplace.

Through open communication, we build trust and create lasting value by supporting local employment, skills development, and infrastructure, strengthening our reputation, long-term partnerships, and sustainable operations.

Many initiatives originate from site teams, reflecting strong environmental stewardship. Employees often go beyond requirements, participating in local cleanups with their families and supporting biodiversity actions on company land. This bottom-up ownership reinforces a culture where respect extends beyond colleagues to the natural environment and surrounding communities.

More than **10 000** people impacted by **46** community projects at Carmeuse Overseas

**Our community engagement is rooted in proximity, dialogue, and responsiveness to local needs.**

## INVESTING IN EDUCATION AND ACTING THROUGH OUR FOUNDATION

We believe education is a key step toward a better world and support initiatives worldwide to improve children's chances of success.

### Supporting children in reaching their best potential

In 2025, the Carmeuse Foundation supported more than 30 non-profit organizations, reaching over 24,000 children across North America, South America, Europe, Middle East, Asia, and Africa. Funding supported tutoring, mentoring, school kits, computers, hygiene products, meals and snacks, mental health services, and playground equipment.

Guided by an internal committee and external experts, the Foundation focuses on children and young people living near our operations who face social, economic, disability, or health challenges.

Each Carmeuse location can choose the NGOs they want to support to create a positive impact in their communities. Here are a few examples of these initiatives from across the globe.

### Early childhood education program (Colombia)

Fifty-nine children aged 3 to 5 from three Santiaguitos schools participated in an educational program. Children of Carmeuse employees also took part.

### Mentoring programs (USA)

The Foundation supported 24 organizations, impacting more than 13,000 at-risk children, primarily through after-school mentoring programs providing homework support, social development, and life skills.

Carmeuse Longview received the Community Award from Big Brothers Big Sisters of Shelby County, recognizing our sustained support for a school-based



USA → MENTORING PROGRAMS

## Book Drive Supporting School Libraries in Africa



**1,800** books

Carmeuse Overseas partnered with Carmeuse North America on a children's book donation initiative for communities near our plants in Ghana and Zambia. We delivered 1,800 books to help establish school libraries, which will support literacy, imagination, and opportunity for hundreds of young learners.



GHANA → SCHOOL SUPPORT INITIATIVES

mentoring program pairing high school mentors with elementary and middle school students, as well as five years of Advisory Board leadership.

### School support initiatives (Ghana)

Carmeuse continues to strengthen education in Ghana through engagement with schools in Sekondi-Takoradi and Bolgatanga (Ayuusi Yine Junior High). During our visits, we met with school teams to discuss sustainability, academic priorities, and future ambitions. At Ayuusi Yine Junior High School, a new staff room—funded through the Triathlime fundraising initiative—now offers teachers a dedicated and improved workspace.



BRAZIL → PROGEA - ENVIRONMENTAL EDUCATION PROGRAM

### Environmental education program (Brazil)

More than 500 students in Formiga participated in Projeto de Educação Ambiental (PROGEA), led by the Environmental Military Police. Actions of local authorities and schools engaged 4<sup>th</sup>- and 5<sup>th</sup>-grade students in environmental preservation and sustainability. Carmeuse has supported this program since 2023.

### More sports CBB - sports scholarships (Chile)

Ten scholarships supported more than 220 youth athletes, strengthening physical activity and healthy lifestyles, through the 'Mas Deporte CBB' program, in Antofagasta, Teno, and Talcahuano. The program has been active since 2021.



OMAN → SUPPORTING YOUTH EMPOWERMENT

### Supporting youth empowerment (Oman)

Twenty young men and women graduated from the Digital Empowerment Program in Oman sponsored by Carmeuse, gaining digital and technical skills to strengthen employability and socio-economic development.

### Inclusion, education, and access to opportunities (Belgium)

Carmeuse continues to support children and young people in Belgium through long-term partnerships focused on inclusion, education, and opportunity, with initiatives spanning the full learning journey: Class Contact helped 1,500 children with health challenges stay connected to school, the Romeo Project supported inclusion for 210 children across nearly 100 schools, and Youth Start assists young people not in education or employment, supporting 149 participants in 2025.

### Entering the future with virtual reality (Turkey)

We donated a virtual reality mining system and provided related training at Soma Vocational High School, benefiting 716 students, six teachers and five employees.



TURKEY → ENTERING THE FUTURE WITH VIRTUAL REALITY

## Partnering with Junior Achievement Worldwide

In addition to our Foundation-led initiatives, we partner with a global organization to expand our impact and reach more young people. Our key partner is JA (Junior Achievement) Worldwide.

Through this global partnership, we support high-impact programs focused on entrepreneurship, work readiness, and financial literacy across 12 locations.

More than 7,000 children participated in educational projects, including:

**Brazil:** financial capability training in underprivileged schools delivered by 11 volunteers to 90 students. Other programs such as Innovation Camp and Connected with Tomorrow provided practical learning experiences for young people.



**Slovakia:** Carmeuse supported the Business Challenge National Fair. Carmeuse served on the expert jury and awarded top vocational and grammar school teams in the Student Company Product category. We also joined the Ideathon, supporting 64 students as they developed and presented business plans.

**Oman:** Challenge Camp for 200 university students supported by 10 volunteers and university teachers.



**Serbia:** Carmeuse volunteers supported the Business Challenge in Belgrade in June 2025, where 86 students from 65 schools worked in mixed teams on sustainable business ideas using bee products. Our colleagues acted as mentors and jury members. In December, Carmeuse returned for the regional competition, where 120 students developed solutions for sustainable urban living.

**USA:** volunteers engaged 10,000 elementary students in real-world simulations, including banking, restaurants, and civic voting.



## IMPLEMENTING COMMUNITY ACTIONS

### Improving health

Access to healthcare and preventive services remains a priority within our community engagement strategy. In 2025, we delivered various community initiatives globally, with a strong focus on health awareness, medical access, and practical wellbeing outcomes tailored to local needs.

In Colombia, sponsorship of the Santiaguitos Children's Centre enabled a Health Day with nutrition information, food distribution, and medical checkups for children. In Mauritania, Carmeuse and SOS Diabetes organized a medical caravan delivering 517 consultations in ophthalmology, pediatrics, general medicine, and gynecology, alongside malaria and diabetes awareness campaigns,

distribution of 550 hygiene kits and 250 mosquito nets, and support for three births.

### Strengthening local economies

In 2025, we supported local economic development by strengthening small and medium-sized enterprises and enhancing employability through targeted skills initiatives in our host communities.

#### Carmeuse Majan signed cooperative agreements with small and medium-sized enterprises (Oman)

Carmeuse Majan signed cooperation agreements with Point B Services, Engineering Technology, and Muscat

Wooden Pallets during the fifth National Equal Opportunities Program at the Salalah Free Zone, supporting SME growth and local value creation in line with Oman Vision 2040, which prioritizes innovation, sustainability, private sector development, and the role of SMEs in job creation and economic growth.

#### Skills development for young job seekers (Senegal)

At the request of local communities, we organized skills development workshops for young job seekers focused on practical competencies such as public speaking and professional communication to help participants prepare for entry into the workforce and support local employment opportunities.

### Advancing environmental stewardship

In 2025, we advanced food security, environmental stewardship, and local infrastructure through community-based initiatives that strengthen resilience, promote sustainable practices, and deliver tangible social benefits in our areas of operation.

#### Urban Garden project (Brazil)

Launched in 2018, Carmeuse Brazil's Urban Garden project converts vacant land in socially vulnerable areas into agro-ecological gardens that strengthen food and nutritional security. The initiative donates 100% of the vegetables produced to underserved communities. The project is implemented with UNIFORMG, the Formiga Municipal Food Bank, Sicredi Sul Minas, Germinar Mudás, and support from Emater-MG. It has become a regional reference for sustainable practices and environmental education, establishing 21 gardens in Formiga (Minas Gerais), with 16 additional gardens created in the first half of 2025.

### Strengthening community and environmental collaboration (Colombia)

As a member of the Eastern Antioquia Business Corporation, Carmeuse Colombia established the Rio Claro Sustainability Committee to coordinate community and environmental initiatives, focusing on local supply and supplier development through socialization meetings, business rounds, and training, promoting the 'Connecting Futures' program by creating dialogue spaces linking students with local opportunities, and advancing nature preservation through area-cleaning initiatives, waste collection campaigns, and secure handling and processing of recyclable materials.

#### Local cleanups go global (Group)

In 2025, employees globally participated in nature cleanup initiatives to protect the environments around our operations and neighboring communities. More than 250 employees from EMEA collected over 1.5 tonnes of waste, with similar cleanup initiatives also organized across other Carmeuse regions.

### Advancing local infrastructure through the More Infrastructure CBB Program (Chile)



Through partnerships with foundations and municipalities, CBB advances local infrastructure by covering socialization, project management, and engineering costs and preparing projects for public funding, tendering, and execution. Projects across four municipalities include two completed (Paseo Comalle pavement in Teno and speed bumps in Talcahuano), two in progress for 2026 delivery (LED lighting for an avenue in Arica and participatory pavement works on three streets in Talcahuano), and three in the design or application stage (improvements to the Hand of the Desert area in Antofagasta, Phase II of the Paseo Comalle pavement in Teno, and a family recreation area in Talcahuano).



OMAN → CARMEUSE MAJAN SIGNED COOPERATIVE AGREEMENTS WITH SMALL AND MEDIUM-SIZED ENTERPRISES



BRAZIL → URBAN GARDEN PROJECT



SENEGAL → SKILLS DEVELOPMENT FOR YOUNG JOB SEEKERS



GROUP → LOCAL CLEANUPS GO GLOBAL



COLOMBIA → STRENGTHENING COMMUNITY AND ENVIRONMENTAL COLLABORATION